LAPEER COMMUNITY SCHOOLS
FORMAL COMPLAINT OF DISCRIMINATION AND/OR HARASSMENT
SUBMITTED BY COMPLAINANT (Non-Title IX)
Form 3362.01; 4362.01; 5517.01

Definitions:
- **Discrimination –** means unequal treatment based, in whole or part, on Complainant's race, color, national origin, religion, sex, marital status, genetic information, disability, or other legally protected characteristic, which adversely effects complainant's educational opportunities or participation in the School District's educational program or activities.
- **Harassment –** means behavior based, in whole or in part, on Complainant's race, color, national origin, religion, sex, martial status, genetic information, disability, or other legally protected characteristic, which is sufficiently severe and pervasive that it:
  - Affects Complainant's ability to benefit from the School District educational program or activities;
  - Creates an intimidating, threatening, or hostile educational environment;
  - Hs the effect of substantially or unreasonable interfering with Complainant's academic performance; or
  - Otherwise adversly affects Complaint's educational opportunities.

Complainant: _____

I am filing a formal complaint of discrimination and/or harassment pursuant to the School Districts policies and procedures prohibiting discrimination and harassment. The name of the person(s) who harassed me is:

_____; OR

I do not know the name of the person who discriminated and/or harassed me and can best describe him/her as follows:

_____

I was discriminated and/or harassed in the following way (include all relevant dates, times, places, and events, attaching additional pages as necessary):

_____
_____
_____
_____

Names and titles of individuals I believe to be witness to the reported discrimination and/or harassment.

_____
_____

Complainant

_____   _____

Signature   Date

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